Public School Professional Personnel 1982-83

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INTRODUCTION

"Public School Professional Personnel Report, 1982-83" is one in a series of publications containing statistical summaries related to basic education, higher education, and vocational education in Pennsylvania. The data contained in this publication reflect current year figures as well as trends on a variety of selected topics. In many instances, more detailed data are available

This report contains data on salaried personnel only. Data for employes paid on a per diem basis, interns and exchange teachers, to cite a few examples, are not included. The reader should keep in mind that information presented by position or assignment deals with people rather than positions. If an employe worked in more than one position or assignment, the person was counted only in the position or assignment in which a majority of his or her time was spent. In cases where the time was divided equally between two or more assignments, the chief school administrator selected one assignment. All data are for personnel employed on a full-time basis in the schools.

Because of reporting difficulties and because salary contracts had not been settled at the time the reports were submitted, 1981-82 salaries or 1981-82 salaries with mandated increments were reported for all or a portion of the employes in the school districts of Bensalem Twp., California Area, Everett Area, Halifax Area, Harmony, Hazleton Area, Kiski Area, Mount Carmel, Ringgold, Sayre Area, Tamaqua Area, Tulpehocken Area, United, Wilkes-Barre Area, and Wilkinsburg Boro.; the area vocational-technical schools of Bethlehem, Juniata-Mifflin, North Fayette County, Northumberland County, North Westmoreland County, Schuylkill County, and Somerset; and the intermediate unit offices of Intermediate Unit 1 and Westmoreland.

In analyzing the data relative to level of education, it must be noted that the figures are not synonymous with years of higher education, but are codes used in the project. However, these averages can be used for comparative purposes. The codes upon which the averages are based are as follows:

1 No college

2 One year of college

3 Two years of college

4 Three years of college

5 Bachelor's degree

6 Master's degree

7 Master's degree plus 30 graduate credits

8 Master's degree plus 60 graduate credits

9 Doctor's degree

The Professional Personnel Record includes professional positions not recognized as such by the Department of Education or in the "School Laws of Pennsylvania." They are included as they do exist in certain administrative units. However, their inclusion here does not constitute official recognition as professional positions by the Department of Education.

Requests for more detailed data and questions or comments about the data should be addressed to the Pennsylvania Department of Education, Division of Data Services, 333 Market Street, P.O. Box 911, Harrisburg, PA 17108 (Phone 717-787-2644).

Source: Professional Personnel Record, 1982-83, (DEAS-614)

TABLE 1

PROFESSIONAL PERSONNEL BY POSITION, 1973-74 THROUGH 1982-83

Year	Total	Admin. Supervisory	Classroom Teachers	Coordinate Services	Others and Unknown
1973-74	130 423	6 239	113 089	9 546	1 549
1974-75	133 541	6 401	115 668	9 875	1 597
1975-76	134 355	6 528	116 255	9 716	1 856
1976-77	132 588	6 494	114 425	9 740	1 929
1977-78	130 869	6 506	112 956	9 714	1 693
1978-79	129 081	6 483	110 833	9 760	2 005
1979-80	129 927	6 481	111 615	9 912	1 919
1980-81	128 518	6 410	109 928	9 934	2 246
1981-82	124 925	6 309	107 103	9 706	1 807
1982-83	121 328	6 497	103 855	9 913	1 063

The 121,328 full-time personnel employed in professional positions in the public schools of Pennsylvania at the beginning of the 1982-83 school year was a 2.9 percent decrease from the 124,925 employed in 1981-82, and a 7.0 percent decrease from the 130,423 employed in 1973-74.

Of the total staff, 6,497 were classified as administrative or supervisory personnel, 103,855 were classified as classroom teachers, 9,913 were coordinate services personnel, and the position classifications of 1,063 were unknown.

The percent each group is of the total staff is 5.3, 85.6, 8.2, and 0.9, respectively. These percents have varied very little over recent years as evidenced by the fact that the 85.6 percent for classroom teachers is only a 1.1 percent difference from the 86.7 percent figure in 1973-74.

FIGURE 1

PROFESSIONAL PERSONNEL TREND
1973-74 through 1982-83

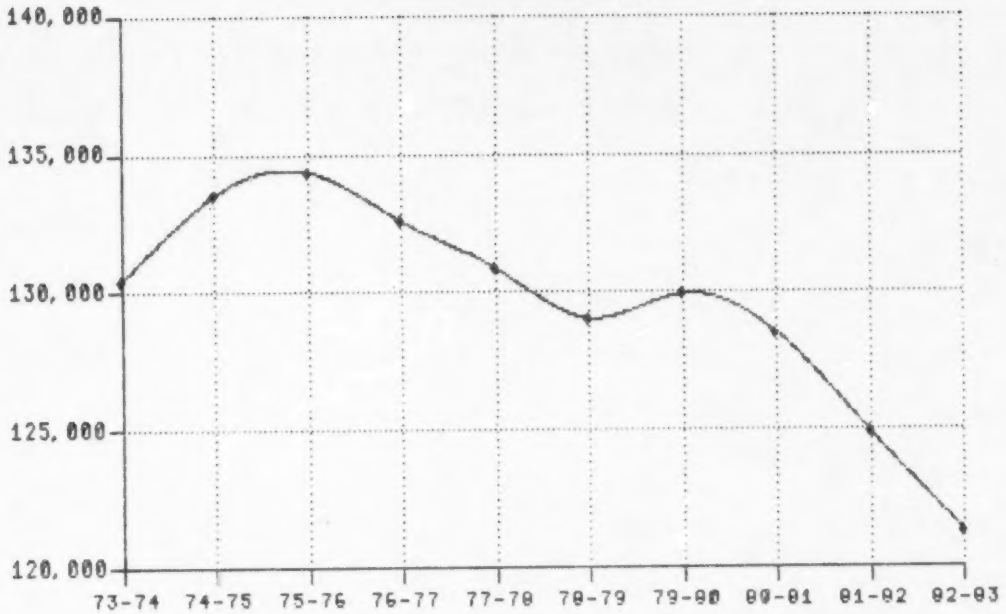

FIGURE 2

POSITION CLASSIFICATION DISTRIBUTION OF TOTAL STAFF, 1982-83

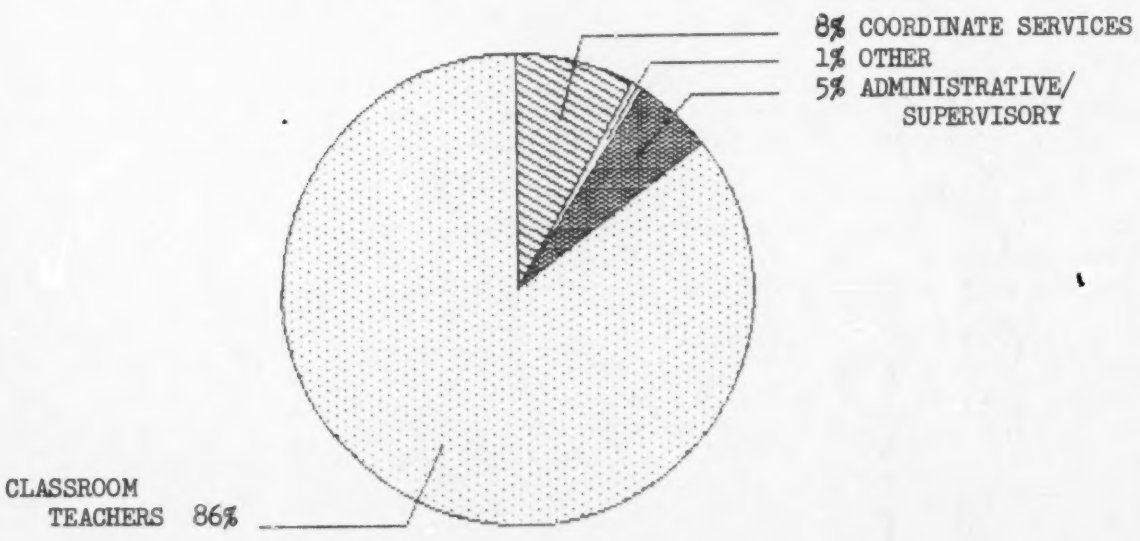

TABLE 2

AVERAGE SALARIES OF PROFESSIONAL PERSONNEL
BY POSITION, 1975-76 THROUGH 1982-83

Year	Total	Administrative Supervisory	Classroom Teachers	Coordinate Services
1975-76	$13 252	$21 751	$12 615	$14 474
1976-77	14 074	22 835	13 433	15 219
1977-78	15 136	24 165	14 462	16 290
1978-79	16 208	25 597	15 513	17 349
1979-80	17 237	27 031	16 517	18 371
1980-81	18 741	29 305	17 981	19 896
1981-82	20 298	31 425	19 482	21 464
1982-83	22 016	33 486	21 178	23 268

The average salary of the total staff in 1982-83 was $22,016, an increase of 8.5 percent over the 1981-82 figure of $20,298. The average annual increase since 1975-76 was 7.5 percent.

The average salary of classroom teachers rose 8.7 percent from $19,482 in 1981-82 to $21,178 in 1982-83. Since 1975-76, the average annual increase was 7.7 percent.

FIGURE 3

AVERAGE SALARIES OF PROFESSIONAL PERSONNEL
1975-76 through 1982-83

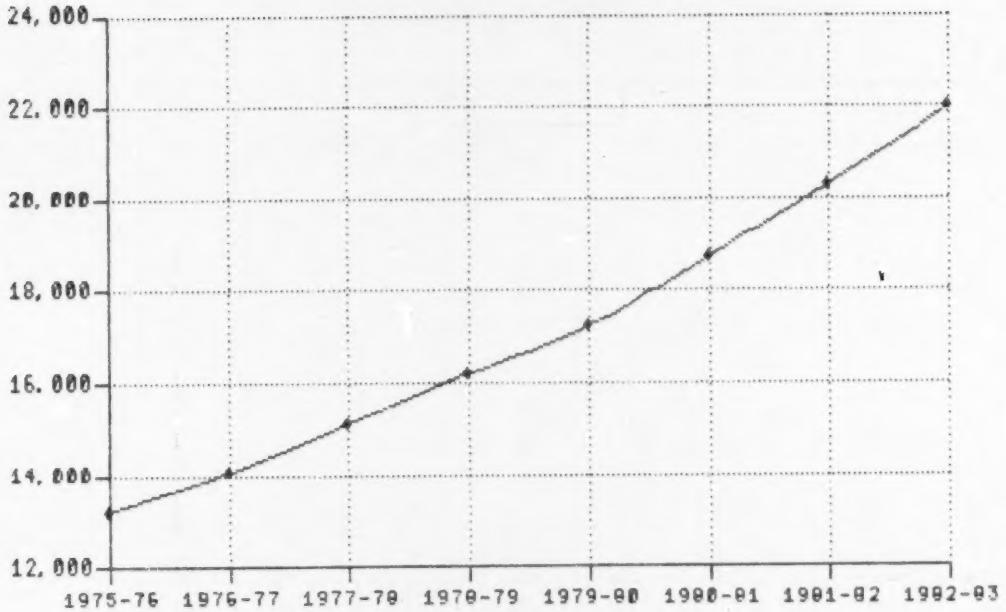

FIGURE 4

AVERAGE SALARIES OF PROFESSIONAL PERSONNEL BY POSITION
BY SELECTED YEARS

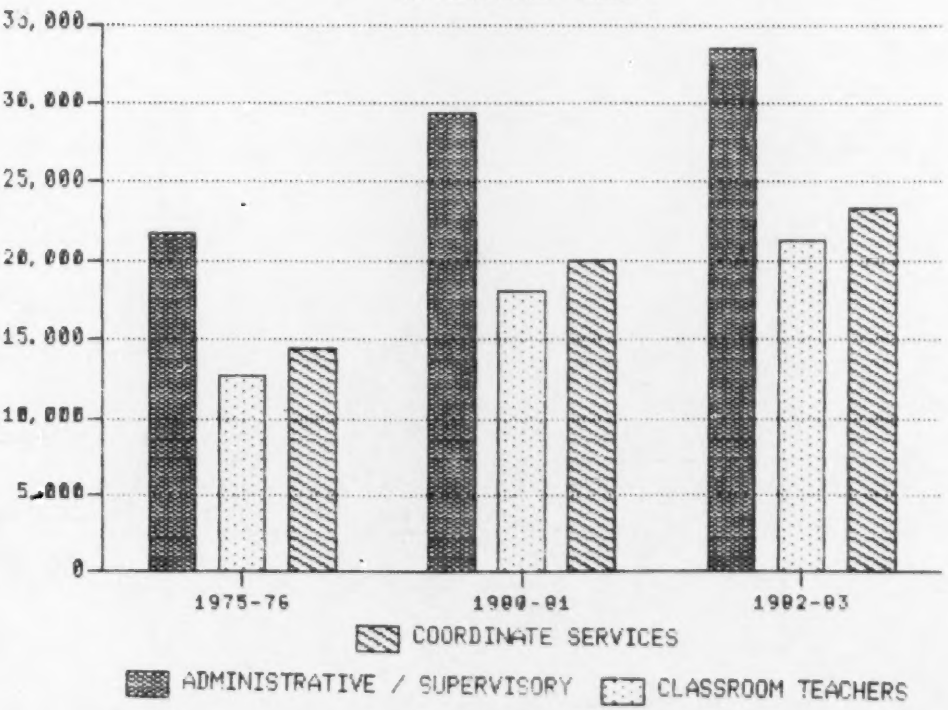

TABLE 3

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY POSITION, 1982-83

POSITION	PERSONNEL			AVERAGE SALARY			AVERAGE LEVEL OF EDUCATION			AVERAGE YEARS OF SERVICE		
	TOTAL	MALE	FEMALE	MALE	FEMALE	COMBINED	MALE	FEMALE	COMBINED	MALE	FEMALE	COMBIN
ADMINISTRATIVE AND SUPERVISORY												
EXECUTIVE DIRECTOR	26	25	1	46 800	60 249	47 318	8.36	2.00	8.12	26.68	14.00	26.19
ASSISTANT EXECUTIVE DIRECTOR	37	35	2	38 581	26 169	37 910	8.26	6.50	8.16	21.97	18.50	21.78
SUPERINTENDENT, DISTRICT	485	473	12	43 655	43 591	43 654	8.29	8.17	8.28	25.97	24.08	25.92
ASSISTANT SUPERINTENDENT, DISTRICT	199	174	25	39 357	32 673	38 513	7.98	7.32	7.90	23.33	17.36	22.58
ADMINISTRATIVE ASSISTANT	231	203	28	34 457	31 281	34 070	6.50	6.66	6.52	24.09	20.50	23.66
ELEMENTARY PRINCIPAL	1 533	1 311	222	32 825	33 212	32 880	6.72	6.77	6.73	22.81	22.81	22.81
ASSISTANT ELEMENTARY PRINCIPAL	103	86	17	29 671	29 725	29 680	6.59	6.59	6.59	19.22	18.41	19.09
SECONDARY PRINCIPAL	1 048	1 014	34	34 398	32 955	34 352	6.80	6.62	6.80	23.45	20.56	23.35
ASSISTANT SECONDARY PRINCIPAL	1 046	945	101	31 066	32 423	31 194	6.85	6.84	6.67	20.53	19.29	20.41
PRINCIPAL, K THROUGH 12	98	95	3	32 135	26 826	31 972	6.69	7.00	6.70	21.84	10.33	21.49
ASSISTANT PRINCIPAL K THROUGH 12	42	37	5	27 526	26 255	27 613	6.43	7.00	6.50	17.27	18.60	17.43
DIRECTOR, VOCATIONAL EDUCATION	80	75	5	34 547	32 633	34 424	6.68	6.80	6.69	22.85	20.40	22.70
ASSISTANT DIRECTOR OF VOCATIONAL ED.	15	15		29 261		29 261	6.13		6.13	18.20		18.20
COORDINATOR	223	158	65	28 689	24 208	27 394	6.09	5.94	6.04	19.90	13.55	18.05
SUPERVISOR	1 331	883	448	32 472	30 870	31 937	6.43	6.50	6.45	20.37	19.31	20.01
SUB TOTALS	6 497	5 529	968	33 847	31 401	33 486	6.84	6.61	6.80	22.29	19.76	21.91
CLASSROOM TEACHERS												
KINDERGARTEN	2 248	31	2 217	19 561	20 090	20 082	5.39	5.36	5.36	11.45	14.53	14.48
ELEMENTARY	40 087	9 945	30 142	22 113	21 117	21 370	5.79	5.55	5.61	14.39	13.89	14.02
SECONDARY	46 108	27 761	18 347	22 034	20 401	21 390	5.62	5.51	5.58	16.20	13.19	15.00
SPECIALIZED, K THROUGH 12	3 380	1 635	1 745	21 130	19 427	20 266	5.65	5.52	5.58	15.63	12.29	13.91
SPECIAL EDUCATION	9 783	2 503	7 280	21 225	19 049	19 623	5.74	5.60	5.64	11.53	8.42	9.21
SPEECH CORRECTIONIST	1 329	185	1 144	21 124	18 142	18 572	5.75	5.95	5.87	13.75	8.82	9.51
DEPARTMENT HEAD	920	669	251	27 947	26 773	27 631	6.51	6.36	6.47	22.67	21.33	22.30
SUB TOTALS	103 855	42 729	61 126	22 058	20 542	21 178	5.68	5.54	5.60	15.57	12.94	14.02
COORDINATE SERVICES												
ASST. TO THE SUP. IN CHARGE OF INST.	42	37	5	39 603	32 599	38 769	7.70	8.20	7.76	23.19	20.40	22.86
ASST. TO THE SUP. IN CHARGE OF BUS.	33	32	1	38 726	21 624	38 208	6.53	5.00	6.48	24.66	18.00	24.45
AUDIOMETRIST	42	12	30	26 802	18 407	20 864	6.08	5.67	5.79	14.67	7.60	9.62
BUSINESS MANAGER	129	114	15	31 211	21 686	30 103	5.56	3.27	5.29	14.74	13.73	14.62
CURRICULUM COORDINATOR	58	40	18	32 975	30 716	32 274	7.05	6.83	6.98	23.20	23.17	23.19
DENTAL HYGIENIST	86	3	83	18 691	20 987	20 901	5.67	5.26	5.29	12.67	14.05	14.00
DIRECTOR OF DATA PROCESSING	5	4	1	35 539	25 601	33 551	6.50	5.00	6.20	19.75	10.00	17.80
DIRECTOR OF PERSONNEL	25	24	1	38 371	35 000	38 237	6.54	9.00	6.64	22.50	20.00	22.40
FEDERAL COORDINATOR	37	32	5	30 376	24 804	29 623	6.91	6.00	6.78	24.25	16.80	23.24
GUIDANCE, ELEMENTARY	566	221	345	22 401	21 483	21 850	6.37	6.27	6.31	15.54	13.44	14.26
GUIDANCE, SECONDARY	2 070	1 281	789	24 765	22 933	24 079	6.41	6.23	6.34	21.12	17.04	19.56
GUIDANCE, K THROUGH 12	661	261	400	26 364	28 264	27 514	6.84	7.07	6.98	19.29	16.45	17.57
HOME AND SCHOOL VISITOR	292	128	164	25 370	24 389	24 824	5.74	5.63	5.68	19.07	16.49	17.62
LIBRARIAN, ELEMENTARY	911	54	857	21 409	20 500	20 556	5.81	5.68	5.69	16.31	13.72	13.88
LIBRARIAN, SECONDARY	924	170	754	23 132	21 125	21 501	6.09	5.75	5.81	17.90	15.35	15.82
LIBRARIAN, K THROUGH 12	141	16	125	21 606	20 837	20 931	6.00	5.78	5.80	16.75	14.98	15.18
MANAGER, SCHOOL FOOD SERVICES	45	8	37	24 976	21 735	22 311	4.63	5.00	4.93	11.88	14.92	14.38
OCCUPATIONAL THERAPIST	15	1	14	33 907	17 742	18 897	7.00	4.57	4.73	26.00	5.14	6.53
PHYSICAL THERAPIST	62	7	55	25 869	21 843	22 313	6.00	5.49	5.55	18.43	8.42	9.55
PSYCHIATRIC SOCIAL WORKER	21	3	18	20 396	21 675	21 483	6.00	6.11	6.10	11.67	10.56	10.71
PSYCHOLOGICAL EXAMINER	4	2	2	25 653	21 245	23 449	6.50	8.00	7.25	5.00	10.50	7.75
PSYCHOLOGIST	628	365	263	27 524	25 370	26 640	7.04	7.04	7.04	14.18	11.05	12.87
SCHOOL NURSE	1 833	3	1 830	25 381	20 997	21 002	5.67	5.24	5.24	13.67	14.19	14.19
SPECIALIST	1 283	288	995	25 289	22 071	22 803	6.13	5.73	5.82	16.08	11.89	12.83
SUB TOTALS	9 913	3 106	6 807	25 822	22 077	23 268	6.42	5.80	5.99	18.73	14.22	15.64
OTHERS	1 063	491	572	23 904	17 467	20 551	5.77	5.35	5.54	13.08	7.99	10.34
TOTAL	121 328	51 855	69 473	23 562	20 825	22 016	5.85	5.58	5.69	16.45	13.12	14.55

TABLE 4

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY LEVEL OF EDUCATION BY POSITION, 1982-83

POSITION	TOTAL	LEVEL OF EDUCATION: NO COLLEGE	ONE YEAR COLLEGE	TWO YEARS COLLEGE	THREE YEARS COLLEGE	BACHELORS DEGREE	MASTERS DEGREE	MASTERS + 1 YEAR	MASTERS + 2 YEARS	DOCTORS DEGREE	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY											
EXECUTIVE DIRECTOR	26						2	3	9	16	1
ASSISTANT EXECUTIVE DIRECTOR	37					1	9	3	5	22	
SUPERINTENDENT, DISTRICT	485					9	38	93	107	288	
ASSISTANT SUPERINTENDENT, DISTRICT	199					5	29	26	60	79	
ADMINISTRATIVE ASSISTANT	231	3	1			29	97	51	33	17	
ELEMENTARY PRINCIPAL	1 535	6	1	1	3	26	787	343	280	108	
ASSISTANT ELEMENTARY PRINCIPAL	103					5	30	25	9	5	
SECONDARY PRINCIPAL	1 048	5				33	499	243	107	130	
ASSISTANT SECONDARY PRINCIPAL	1 046	2		1		31	529	286	113	99	
PRINCIPAL, K THROUGH 12	98					2	48	32	9	7	
ASSISTANT PRINCIPAL K THROUGH 12	42					2	23	13	2	2	
DIRECTOR, VOCATIONAL EDUCATION	80		1			6	34	19	14	6	
ASSISTANT DIRECTOR OF VOCATIONAL ED.	15				1	4	6	1	2	1	
COORDINATOR	223	1	1	3	5	55	105	21	24	8	
SUPERVISOR	1 331	61	1	4	2	125	368	230	195	145	
SUB TOTALS	6 497	78	5	9	11	323	2 814	1 583	1 063	850	1
CLASSROOM TEACHERS											
KINDERGARTEN	2 246	4	1	4	16	1 408	687	56	19	1	
ELEMENTARY	40 087	195	18	30	113	20 104	15 869	1 616	1 979	163	
SECONDARY	46 108	361	270	499	359	22 361	16 928	2 990	2 022	309	1
SPECIALIZED, K THROUGH 12	3 380	5	1		11	1 752	1 326	187	82	16	
SPECIAL EDUCATION	9 783	36		9	123	4 739	3 869	907	572	68	
SPEECH CORRECTIONIST	1 329		1		17	593	669	33	16		
DEPARTMENT HEAD	920	3			1	156	414	123	182	38	
SUB TOTALS	103 855	604	297	542	640	51 231	39 734	5 423	4 872	491	1
COORDINATE SERVICES											
ASST. TO THE SUP. IN CHARGE OF INST.	42						11	4	11	16	
ASST. TO THE SUP. IN CHARGE OF BUS.	33					4	19	4	2	4	
AUDIOMETRIST	42					15	22	4	1		
BUSINESS MANAGER	129	6	2	5	2	60	36	11	6	1	
CURRICULUM COORDINATOR	58					5	23	12	4	14	
DENTAL HYGIENIST	86	1		6	4	44	22	4	5		
DIRECTOR OF DATA PROCESSING	5					2	2			1	
DIRECTOR OF PERSONNEL	25					7	5	1	2	4	
FEDERAL COORDINATOR	37					3	15	9	1	3	
GUIDANCE, ELEMENTARY	566					22	400	102	21	7	
GUIDANCE, SECONDARY	2 070	3		4		76	1 346	396	169	26	
GUIDANCE, K THROUGH 12	661	6				26	258	57	297	17	
HOME AND SCHOOL VISITOR	292	15			1	104	109	34	23	1	
LIBRARIAN, ELEMENTARY	911				3	388	439	33	24	2	
LIBRARIAN, SECONDARY	924	1	1	1	2	316	478	93	28	4	
LIBRARIAN, K THROUGH 12	141					48	73	16	2		
MANAGER, SCHOOL FOOD SERVICES	45	2	1			35	6	1			
OCCUPATIONAL THERAPIST	15			3	2	7	2	1			
PHYSICAL THERAPIST	62				1	44	7	2	0		
PSYCHIATRIC SOCIAL WORKER	21					3	13	3			
PSYCHOLOGICAL EXAMINER	4						1	2		1	
PSYCHOLOGIST	628	2			1	16	239	180	140	12	
SCHOOL NURSE	1 833	24	3	36	75	1 143	407	37	53	5	
SPECIALIST	1 283	42	1	4	2	370	652	101	66	40	
SUB TOTALS	9 913	102	10	59	93	2 740	4 656	1 146	885	222	
OTHERS	1 063	14	6	15	16	584	283	63	40	42	
TOTAL	121 328	798	318	625	760	54 888	47 507	7 963	6 860	1 605	2

TABLE 5

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY TOTAL YEARS OF SERVICE BY POSITION, 1982-83

POSITION	TOTAL	01-05	06-10	11-15	16-20	21-25	26-30	31-35	36-OVER	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY										
EXECUTIVE DIRECTOR	26		1	4	1	3	2	12	2	1
ASSISTANT EXECUTIVE DIRECTOR	37	2		6	10	6	6	6	1	
SUPERINTENDENT, DISTRICT	485	5	4	29	62	118	129	113	25	
ASSISTANT SUPERINTENDENT, DISTRICT	199	3	7	21	33	44	32	27	9	
ADMINISTRATIVE ASSISTANT	231	7	10	22	30	40	51	40	9	
ELEMENTARY PRINCIPAL	1 533	9	44	212	350	335	312	293	28	
ASSISTANT ELEMENTARY PRINCIPAL	103		10	26	29	18	11	7	2	
SECONDARY PRINCIPAL	1 048	8	19	126	209	265	231	134	55	
ASSISTANT SECONDARY PRINCIPAL	1 046	8	57	253	240	224	147	98	21	1
PRINCIPAL, K THROUGH 12	98	1	3	15	26	21	17	10	2	
ASSISTANT PRINCIPAL K THROUGH 12	42	1	8	9	8	11	5			
DIRECTOR, VOCATIONAL EDUCATION	80	1	2	10	20	18	15	11	3	
ASSISTANT DIRECTOR OF VOCATIONAL ED.	15		2	3	4	4	1	1		
COORDINATOR	223	14	41	39	31	42	30	18	3	
SUPERVISOR	1 331	49	106	288	279	249	187	129	43	1
SUB TOTALS	6 497	108	314	1 366	1 370	1 405	1 176	870	198	3
CLASSROOM TEACHERS										
KINDERGARTEN	2 248	203	522	661	425	234	143	40	21	
ELEMENTARY	40 087	3 343	10 308	13 045	7 054	3 711	1 808	829	290	9
SECONDARY	46 108	4 897	8 894	12 425	9 180	6 115	2 874	1 882	316	25
SPECIALIZED, K THROUGH 12	3 380	442	803	923	564	343	187	99	21	1
SPECIAL EDUCATION	9 783	3 031	3 555	1 846	737	331	132	52	16	3
SPEECH CORRECTIONIST	1 329	366	474	299	107	55	22	4	1	1
DEPARTMENT HEAD	920	4	37	140	212	223	166	99	39	
SUB TOTALS	103 855	12 286	24 293	29 339	18 279	11 072	5 334	3 005	710	39
COORDINATE SERVICES										
ASST. TO THE SUP. IN CHARGE OF INST.	42	1		5	10	14	4	6	2	
ASST. TO THE SUP. IN CHARGE OF BUS.	33		3	2	5	7	6	5	2	
AUDIOMETRIST	42	15	9	11	4	2	1			
BUSINESS MANAGER	129	28	24	20	16	20	17	1	3	
CURRICULUM COORDINATOR	58		2	11	6	13	12	14		
DENTAL HYGIENIST	86	16	17	20	16	4	4	6	2	1
DIRECTOR OF DATA PROCESSING	5		1	1	2			1		
DIRECTOR OF PERSONNEL	25		1	3	6	6	6	2	1	
FEDERAL COORDINATOR	37		3	4	9	7	4	9	1	
GUIDANCE, ELEMENTARY	586	61	135	159	94	62	41	11	3	
GUIDANCE, SECONDARY	2 070	103	240	349	412	449	263	173	56	1
GUIDANCE, K THROUGH 12	661	20	116	180	135	89	59	48	13	1
HOME AND SCHOOL VISITOR	292	22	34	58	80	51	28	13	6	
LIBRARIAN, ELEMENTARY	911	108	207	267	174	91	41	20	7	
LIBRARIAN, SECONDARY	924	71	184	253	187	110	65	36	18	
LIBRARIAN, K THROUGH 12	141	16	25	38	31	12	12	5	2	
MANAGER, SCHOOL FOOD SERVICES	45	11	8	7	6	3	5	5		
OCCUPATIONAL THERAPIST	15	10	3		1		1			
PHYSICAL THERAPIST	62	27	16	9	3	1	5	1		
PSYCHIATRIC SOCIAL WORKER	21	7	4	4	5		1			
PSYCHOLOGICAL EXAMINER	4	1	2	1						
PSYCHOLOGIST	628	139	168	113	88	56	36	20	5	1
SCHOOL NURSE	1 833	250	370	461	375	221	82	52	11	1
SPECIALIST	1 283	170	375	345	211	94	50	26	11	1
SUB TOTALS	9 913	1 076	1 947	2 321	1 876	1 322	765	473	149	4
OTHERS	1 063	517	164	121	86	74	48	33	19	1
TOTAL	121 328	13 987	26 718	32 847	21 613	13 871	7 328	5 867	1 051	46

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY SALARY BY POSITION, 1982-83

POSITION	TOTAL	UNDER- $10 000	$10 000- $11 999	$12 000- $13 999	$14 000- $15 999	$16 000- $17 999	$18 000- $19 999	$20 000- $21 999	$22 000- $23 999
ADMINISTRATIVE AND SUPERVISORY									
EXECUTIVE DIRECTOR	26								
ASSISTANT EXECUTIVE DIRECTOR	37							1	
SUPERINTENDENT, DISTRICT	485							1	
ASSISTANT SUPERINTENDENT, DISTRICT	199			1	3	2	1	1	1
ADMINISTRATIVE ASSISTANT	231			1	1	1	3	8	6
ELEMENTARY PRINCIPAL	1 533		1	1	2	3	2	13	38
ASSISTANT ELEMENTARY PRINCIPAL	103						1	4	8
SECONDARY PRINCIPAL	1 046		1	2	1	2	1	6	14
ASSISTANT SECONDARY PRINCIPAL	1 046					3	4	23	30
PRINCIPAL, K THROUGH 12	98							1	1
ASSISTANT PRINCIPAL K THROUGH 12	42				1	1	1	3	0
DIRECTOR, VOCATIONAL EDUCATION	60			1		1			2
ASSISTANT DIRECTOR OF VOCATIONAL ED.	15								
COORDINATOR	223		2	1	2	14	11	15	13
SUPERVISOR	1 331		1	3	3	6	10	33	65
SUB TOTALS	6 497		5	10	13	33	34	111	204
CLASSROOM TEACHERS									
KINDERGARTEN	2 248	20	23	96	182	347	437	403	274
ELEMENTARY	40 087	100	322	1 193	2 843	5 450	7 089	6 200	4 314
SECONDARY	46 108	150	406	1 630	3 421	5 341	7 319	7 822	5 049
SPECIALIZED, K THROUGH 12	3 380	19	28	169	321	537	607	570	397
SPECIAL EDUCATION	9 783	10	113	727	1 269	1 954	1 704	1 259	744
SPEECH CORRECTIONIST	1 329		21	81	231	263	279	170	95
DEPARTMENT HEAD	920				3	14	39	101	129
SUB TOTALS	103 855	299	913	3 896	8 270	13 906	17 474	16 537	12 777
COORDINATE SERVICES									
ASST. TO THE SUP. IN CHARGE OF INST.	42								1
ASST. TO THE SUP. IN CHARGE OF BUS.	33							1	
AUDIOMETRIST	42			4	3	11	8	3	3
BUSINESS MANAGER	129			1	1	5	2	12	4
CURRICULUM COORDINATOR	58	1				1	1	2	3
DENTAL HYGIENIST	86	3		7	7	5	10	12	7
DIRECTOR OF DATA PROCESSING	5								
DIRECTOR OF PERSONNEL	25								
FEDERAL COORDINATOR	37							4	3
GUIDANCE, ELEMENTARY	566	1	1	13	41	79	66	82	72
GUIDANCE, SECONDARY	2 076	4	1	14	41	124	170	209	369
GUIDANCE, K THROUGH 12	661			2	3	17	32	47	47
HOME AND SCHOOL VISITOR	292			2	11	17	27	10	35
LIBRARIAN, ELEMENTARY	911	3	10	31	84	127	137	174	113
LIBRARIAN, SECONDARY	924	1	7	24	65	113	149	108	125
LIBRARIAN, K THROUGH 12	141			2	17	19	20	19	20
MANAGER, SCHOOL FOOD SERVICES	45		1	1	3	6	4	6	10
OCCUPATIONAL THERAPIST	15			3		4	1	2	
PHYSICAL THERAPIST	62				4	6	11	4	12
PSYCHIATRIC SOCIAL WORKER	21					5	2	6	1
PSYCHOLOGICAL EXAMINER	4							3	
PSYCHOLOGIST	628		2	5	5	26	43	69	77
SCHOOL NURSE	1 833	8	25	66	140	245	208	303	299
SPECIALIST	1 283	7	9	47	109	188	162	134	103
SUB TOTALS	9 913	28	56	223	554	1 004	1 167	1 360	1 312
OTHERS	1 063	51	49	58	168	147	140	71	54
TOTAL	121 328	378	1 023	4 187	9 005	15 090	18 815	18 079	14 341

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY SALARY BY POSITION, 1982-83--Concluded

POSITION	$24 000-$25 999	$26 000-$27 999	$28 000-$29 999	$30 000-$31 999	$32 000-$33 999	$34 000-$35 999	$36 000-$37 999	$38 000-$39 999	$40 000-OVER	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY										
EXECUTIVE DIRECTOR					1			3	22	
ASSISTANT EXECUTIVE DIRECTOR			1	4	1	2	3	4	16	
SUPERINTENDENT, DISTRICT		1	2	12	20	36	38	64	306	5
ASSISTANT SUPERINTENDENT, DISTRICT	2	3	4	7	14	26	27	23	83	1
ADMINISTRATIVE ASSISTANT	8	7	19	22	31	25	20	38	36	1
ELEMENTARY PRINCIPAL	73	153	190	223	201	139	156	103	154	19
ASSISTANT ELEMENTARY PRINCIPAL	12	15	22	9	15	5	4	2	8	
SECONDARY PRINCIPAL	23	52	133	142	152	131	109	60	202	17
ASSISTANT SECONDARY PRINCIPAL	105	130	137	115	130	93	107	30	40	13
PRINCIPAL, K THROUGH 12	8	9	17	10	16	10	10	6	7	1
ASSISTANT PRINCIPAL K THROUGH 12	5	5	6	4	6	1	1	2		
DIRECTOR, VOCATIONAL EDUCATION	1	3	6	7	12	11	14	5	13	2
ASSISTANT DIRECTOR OF VOCATIONAL ED.	2	2	5	4	1		1			
COORDINATOR	33	22	28	27	21	10	7	7	5	5
SUPERVISOR	104	128	154	212	139	87	126	98	149	13
SUB TOTALS	376	530	724	800	760	579	691	503	1 039	77
CLASSROOM TEACHERS										
KINDERGARTEN	146	85	83	24	10	1				112
ELEMENTARY	4 006	1 344	3 247	2 049	458	52	3	5		1 912
SECONDARY	4 311	2 293	2 672	2 370	521	118	14	3	3	1 303
SPECIALIZED, K THROUGH 12	251	169	99	84	21	2	1	1		98
SPECIAL EDUCATION	508	175	453	475	41	6				375
SPEECH CORRECTIONIST	36	22	17	17	5					66
DEPARTMENT HEAD	125	104	95	52	31	104	30			13
SUB TOTALS	9 383	4 192	6 666	4 771	887	363	48	9	3	3 401
COORDINATE SERVICES										
ASST. TO THE SUP. IN CHARGE OF INST.			3		5	6	1	7	17	
ASST. TO THE SUP. IN CHARGE OF BUS.	2		3	1	3	2	4	4	13	
AUDIOMETRIST	1			2	6					1
BUSINESS MANAGER	14	13	19	14	8	10	7	2	17	
CURRICULUM COORDINATOR	1	2	6	5	6	8	17	4	1	
DENTAL HYGIENIST	4	6	7	5		1				6
DIRECTOR OF DATA PROCESSING	1		1			2			1	
DIRECTOR OF PERSONNEL		1		1	4	3	4	5	7	
FEDERAL COORDINATOR	4	5	4	5	1	6	3	1	1	
GUIDANCE, ELEMENTARY	57	31	23	44	5	4	1		2	29
GUIDANCE, SECONDARY	340	200	158	184	55	14	13	5	1	63
GUIDANCE, K THROUGH 12	48	25	96	322	15	1			1	5
HOME AND SCHOOL VISITOR	53	26	68	27	3	2				3
LIBRARIAN, ELEMENTARY	65	51	33	15	6	3				35
LIBRARIAN, SECONDARY	87	56	56	26	11	2	1	1		32
LIBRARIAN, K THROUGH 12	10	7	7	2	1	1				10
MANAGER, SCHOOL FOOD SERVICES	5	5		2	1				1	
OCCUPATIONAL THERAPIST	2				1					1
PHYSICAL THERAPIST	7	2	4	5						2
PSYCHIATRIC SOCIAL WORKER	4	1	1							1
PSYCHOLOGICAL EXAMINER				1						
PSYCHOLOGIST	66	73	65	60	23	59	11	4	19	19
SCHOOL NURSE	129	149	115	26	6					52
SPECIALIST	105	68	105	122	27	33	18	9	21	20
SUB TOTALS	1 005	721	774	869	187	159	80	42	92	280
OTHERS	48	31	31	38	29	21	21	12	33	39
TOTAL	10 812	5 474	8 195	6 478	1 871	1 122	840	566	1 169	3 877

TABLE 7

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AGE BY POSITION, 1982-83

POSITION	TOTAL	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-OVER
ADMINISTRATIVE AND SUPERVISORY												
EXECUTIVE DIRECTOR	26					2	3	5		12	3	1
ASSISTANT EXECUTIVE DIRECTOR	37				1	5	10	7	3	8	1	
SUPERINTENDENT, DISTRICT	405					46	64	112	122	110	43	8
ASSISTANT SUPERINTENDENT, DISTRICT	179			2	8	25	49	39	33	26	14	3
ADMINISTRATIVE ASSISTANT	231			4	12	30	29	32	50	40	25	3
ELEMENTARY PRINCIPAL	1 533		2	4	55	231	278	263	333	245	109	13
ASSISTANT ELEMENTARY PRINCIPAL	133				14	27	21	15	14	8	4	
SECONDARY PRINCIPAL	1 048		1	1	30	151	181	212	245	108	62	11
ASSISTANT SECONDARY PRINCIPAL	1 046			5	80	225	224	169	153	130	50	10
PRINCIPAL, K THROUGH 12	98		1		5	18	22	16	20	14	2	
ASSISTANT PRINCIPAL K THROUGH 12	42			1	6	13	5	7	9		1	
DIRECTOR, VOCATIONAL EDUCATION	80				2	6	8	10	23	21	7	3
ASSISTANT DIRECTOR OF VOCATIONAL ED	15				2	3	1	2	3	1	3	
COORDINATOR	223		1	4	27	29	38	35	40	30	15	4
SUPERVISOR	1 331			3	67	224	226	222	254	207	92	36
SUB TOTALS	6 497		5	24	309	995	1 165	1 146	1 307	1 020	431	95
CLASSROOM TEACHERS												
KINDERGARTEN	2 248		21	216	538	438	250	275	226	165	81	40
ELEMENTARY	40 087	6	260	2 988	9 949	9 446	5 633	3 906	3 557	2 571	1 384	387
SECONDARY	46 108	11	470	3 553	8 517	10 876	7 679	5 251	4 331	3 241	1 748	331
SPECIALIZED, K THROUGH 12	3 380	1	52	415	817	775	429	312	267	199	97	16
SPECIAL EDUCATION	9 783	5	235	2 238	3 159	1 742	817	512	457	340	212	66
SPEECH CORRECTIONIST	1 329	2	35	343	471	217	102	64	49	34	8	4
DEPARTMENT HEAD	920			4	33	141	165	145	176	145	91	18
SUB TOTALS	103 855	25	1 073	9 757	23 484	23 635	15 075	10 465	9 003	6 795	3 621	862
COORDINATE SERVICES												
ASST. TO THE SUP. IN CHARGE OF INST	42					6	9	15	3	7	2	
ASST. TO THE SUP. IN CHARGE OF BUS.	33				1	1	2	5	11	6	6	1
AUDIOMETRIST	42	1	3	8	12	9	4	3	1			1
BUSINESS MANAGER	129			8	20	23	14	22	21	15	4	2
CURRICULUM COORDINATOR	58				2	6	10	16	6	11	4	3
DENTAL HYGIENIST	86		1	9	16	13	10	7	12	9	5	4
DIRECTOR OF DATA PROCESSING	5					1	2		1		1	
DIRECTOR OF PERSONNEL	25					1	4	9	4	4	2	1
FEDERAL COORDINATOR	37				3	4	4	7	5	10	3	1
GUIDANCE, ELEMENTARY	566			37	137	130	87	55	53	44	18	5
GUIDANCE, SECONDARY	2 070		1	47	215	365	341	326	338	209	144	64
GUIDANCE, K THROUGH 12	661			2	50	113	108	85	104	108	70	21
HOME AND SCHOOL VISITOR	292			6	16	53	32	41	35	57	30	16
LIBRARIAN, ELEMENTARY	911		8	93	189	201	92	78	106	94	41	9
LIBRARIAN, SECONDARY	924		9	54	168	191	111	84	111	112	63	21
LIBRARIAN, K THROUGH 12	141	1	1	12	30	29	15	8	14	15	9	3
MANAGER, SCHOOL FOOD SERVICES	45			6	6	4	3	3	5	9	6	3
OCCUPATIONAL THERAPIST	15		1	7	2			1	2	2		
PHYSICAL THERAPIST	62			7	12	13	7	6	4	10	1	2
PSYCHIATRIC SOCIAL WORKER	21			4	2	8		1	2	4		
PSYCHOLOGICAL EXAMINER	4			1	1		1	1				
PSYCHOLOGIST	628			18	137	162	99	59	56	54	31	10
SCHOOL NURSE	1 833	1		40	38	102	206	320	350	414	269	61
SPECIALIST	1 283		4	90	299	235	209	142	116	112	53	23
SUB TOTALS	9 913	3	28	449	1 356	1 670	1 370	1 300	1 378	1 306	788	287
OTHER*	1 063		11	101	181	116	147	134	108	124	90	51
TOTAL	121 328	28	1 117	10 331	25 330	26 416	17 757	13 045	11 656	9 303	4 930	1 215

TABLE 8

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL STAFF BY REASON FOR WITHDRAWAL BY COUNTY, 1982-83

COUNTY NAME	TRANSFERRED: TO ANOTHER PA UNIT	TRANSFERRED: OUT OF STATE	TRANSFERRED: TO PRIV. SCHOOL	TRANSFERRED: TOTAL	REPLAC BY REG TEACH.	FURLGH /LAID OFF	ATTEND GULL/ UNIV.	MARRY CHILD- BIRTH	POS. PRIV. INDUS	SPOUSE TRANS.	RET. IRE- MENT	ILL- NESS	DEATH	OTHER	TOTAL	TOTAL WITHD- RAWALS
HEADQUARTERS	87	22	6	115	41	48	14	98	32	41	54	4	6	182	520	635
ADAMS	12	1	2	15	9			15	7	2	19			4	56	71
ALLEGHENY	41	19	8	68	98	111	5	67	49	20	382	4	18	124	878	946
ARMSTRONG	4			4	11	2		6	4	1	25		1		50	54
BEAVER	10	1	2	13	14	43	4	8	6	5	45	1	7	16	149	162
BEDFORD	6	4		10	7	6	1	2	1	5	17		2	2	43	53
BERKS	12	3	3	18	28	42	2	26	11	5	76		3	15	208	226
BLAIR	5	9	1	15	17	3	1	4	6	8	42	1	3	5	90	105
BRADFORD	8	4	1	13	15	16	1	7	2	1	24	2			68	81
BUCKS	23	3	2	28	25	33	1	34	14	4	100	3	11	59	284	312
BUTLER	6	1	1	8	5	7	1	10	5	1	36	2	3	13	83	91
CAMBRIA	2	6	2	10	14	16	2	8	3	4	53	1		12	113	123
CAMERON	2			2		2		1	1		3				7	9
CARBON	1			1	3	2	1	3	2		11			4	26	27
CENTRE	2	1	1	4	12	7	5	9	7	9	25			3	77	81
CHESTER	8	10	3	21	28	6	8	23	18	14	85	2	2	21	207	228
CLARION	3	1		4	3	8		1	2		19		1		34	38
CLEARFIELD	4	4	1	9	5	3	2	9	3	3	29		1	6	61	70
CLINTON	1			1	4			5			13		1	1	24	25
COLUMBIA	4	1	2	7	11	9		3	5	2	13			2	45	52
CRAWFORD	8	2	1	11	11	2	1	4	6	7	32		2	8	73	84
CUMBERLAND	9		2	11	20	13	7	24	20	10	64	3	2	11	174	185
DAUPHIN	10	1	3	14	15	77	3	10	17	10	64			19	215	229
DELAWARE	18	7	5	30	27	60	3	40	18	27	129	5	12	38	361	391
ELK	3			3	7	4		1	1		3		2	1	19	22
ERIE	13	10	2	25	24	63	1	23	9	7	83	1	5	12	228	253
FAYETTE	2		1	3	1	2		9	4	6	43		3	3	71	74
FOREST					1					1	2			1	5	5
FRANKLIN	5	2	1	8	9	4	3	7	1	4	21		2	10	61	69
FULTON	1			1				1			1			3	5	6
GREENE	4			4	5			3	1		7		1	3	20	24
HUNTINGDON	5			5	4	4	1	3	1	2	12			2	29	34
INDIANA	3	3	1	7	4	7	1	8	6	3	23		2	8	62	69
JEFFERSON	3			3	7	1		3	4	2	18		1	1	37	40
JUNIATA	3			3	1			2	2	1	2		2		10	13
LACKAWANNA	5	3	2	10	12	31		13	1	3	42	1	4	11	118	128
LANCASTER	17	1	2	20	23	4	4	33	16	8	89	1	5	24	222	242
LAWRENCE	3	1	1	5	10	1		4	2	1	35	1		2	56	61
LEBANON	7		2	9	9	6	1	6	2	3	14	1	1	16	59	68
LEHIGH	8	1	2	11	35	13		25	9	3	49	1	2	25	162	173
LUZERNE	5	2	2	9	38	17	1	11	7	2	55	2	5	7	145	154
LYCOMING	7	5	2	14	10	8	1	8	5	6	35	2	2	9	86	100
MCKEAN	1		1	2	6			8	4	5	13		2	5	43	45
MERCER	4	4	2	10	7	36	2	14	5	4	30	2	2	6	108	118
MIFFLIN	1	3		4	3	2		2	1	10	15		1		34	38
MONROE	6	1		7	11	3		4	9	2	8	1		7	45	52
MONTGOMERY	17	3	5	25	44	48	7	48	36	14	199	2	13	47	458	483
MONTOUR	1			1	1			1	2		8				12	13
NORTHAMPTON	8	3	4	15	25	18	1	20	5	5	66		5	9	154	169
NORTHUMBERLAND	3			3	7	10		3	3	1	28		1	3	56	59
PERRY	5	1	4	10	2	1	1	5	5	2	4			5	25	35
PHILADELPHIA	28			28				16	17		518	3	33	310	897	925
PIKE	10	1		11												11
POTTER	2	2		4	13	5	1	3		2	9			5	38	42
SCHUYLKILL	9		2	11	8	8	2	12	2	1	31	1	1	12	78	89
SNYDER	3		1	4		6		5	4	2	7			1	25	29
SOMERSET	8	4	1	13	8		3	6	7	2	36	2	1	5	70	83
SULLIVAN					3	4					1				8	8
SUSQUEHANNA	5		1	6	3		1	2	1		10	2	1	4	24	30
TIOGA	3	3	1	7	1	5			7		14		1	9	37	44
UNION	2		2	4	1			3	1	6	10			2	23	27
VENANGO	1		2	3	7	8		4	5	2	25	1		4	56	59
WARREN	3			3	6		1	2			16		1		26	29
WASHINGTON	11	3	1	15	15	11	4	12	4	10	79		2	15	152	167
WAYNE		4		4	4			4		2	12			5	27	31
WESTMORELAND	10	2	4	16	51	64	1	18	16	3	81		3	15	252	268
WYOMING	4	1		5	4	3		10		1	5			1	24	29
YORK	12	7	3	22	22	27	1	33	14	9	72	1	3	15	197	219
STATE TOTALS	537	170	98	805	892	940	100	812	458	314	3,191	53	182	1,168	8,110	8,915